



## Richmond FC Monthly Meeting May 16, 2019

**Present:** Rein Weber, Terry Dowle, Steve Hood, Indie Sahota, Fred Weil, Emad Ghashghaee, Bill Barrable, Carlos Carvalheiro-Nunes, Cristina Carvalheiro-Nunes, Mike Fletcher, Tania Webster (recorder)

**Regrets:** Danny Lam, Dan Brodie, Mark Fletcher, Mike Biddlecombe, Eric Trumbull, Jasmin Ma, Chris Parry, Liz Needham (book keeper)

Meeting called to order at 6:30pm.

Agenda approved as circulated. April 2019 minutes approved and posted after April meeting.

### **Treasurer's Report:**

No April financial statements due to annual audit but will be captured in year-end financials coming out in advance of AGM. However T&D budget is 10% over (at \$350K, \$323K is budget). Steve met with Liz - T&D monitoring is on budget but did not match with year-end financial statements. After thorough review it was determined that a part of Steve and Emad's salaries during Spring 2018 which should have been allocated to 2017/2018 fiscal were allocated to 2018/2019 fiscal – causing overage. Was not noticed by anyone in the financial statements 2018/2019.

(Addendum after minutes were approved from Liz Needham: The comment about Steve and Emad's salaries being allocated to the previous year is incorrect. Their salary is paid every month. No matter how you slice it there are always 12 months of pay captured in a fiscal year. The auditors would not have missed/permitted three months of salary to be booked in the wrong fiscal year.)

Going forward want to get forecasting documentation on monthly basis to allow for better tracking. Suggestion to form a Board Finance Committee that will meet monthly to review financial statements prior to board meeting. Invite club parents to join Committee who have an expertise in financials but do not want to be on the Board.

Question about changing the fiscal year to August 1 to July 31 (from April 1 to March 31), so not dividing the spring season over two fiscal years – would probably need a motion at the AGM and would need to move AGM to September/October.

Result of this T&D overage is that the T&D budget for 2019/2020 is going to be reduced from \$323K to \$300K.

### **MOTION:**

Terry Dowle moved and Bill Barrable seconded that the 2019/2020 budget be accepted as presented.

**CARRIED**

Discussion about does Richmond FC have too many staff/professional (paid) coaches, does RFC need to cut back on paid coaches on the field for program delivery? Or maybe staff coaches/age group technical lead only attend practices and do not go to games. Hourly rate for paid coaches should be reviewed. For further discussion.

**MOTION (Offline, May 3, 2019):**

Rein Weber moved and Mike Fletcher seconded that \$1,000 be approved for the purchase of a new club PC laptop for Technical Director to replace previously purchased laptop (2016) that is no longer functioning.

**CARRIED**

**T&D Report**

Steve is completing annual report for upcoming AGM.

Germany trip – Steve met with Michael Hempel regarding the possible Germany trip in July 2020. Looking to change to U16/U17 (04/03). Board needs to make a decision about whether want to pursue this. Discussion that this needs to start now for organizing – to allow the team to do their fundraising to cover costs. Michael has indicated that there are a number of families who would be willing to provide homestay accommodation for the players to help reduce costs.

U16 Division 1 team has been invited to participate in Provincials being held in Prince George, July 4-7.

**Strategic Planning**

Youth participation in sports is declining year over year. Soccer is competing with increasing popularity of basketball and volleyball. Need to look at club business model for the next 5 to 10 years and what role does Richmond FC want to play within the sports “ecosystem”.

BC Soccer AGM will be voting on 3 key items in November – 1) fluid roster (player joins a club, not a team); 2) no district boundaries (player can play wherever they want, how will this impact City requirements that a certain percentage of players must reside in City in order to get reduced field rates?); and 3) Academies becoming full members (this would also impact Academies as players could no longer join both a Club (grassroots/BCSPL) and Academy which many typically do right now).

Richmond FC requires a corporate sponsorship.

**MOTION:**

Mike Fletcher moved and Terry Dowle seconded that Richmond FC hire Vantage Point to a maximum of \$5000 to help conduct a governance review and human resources/staff review.

**CARRIED**

**BCSPL**

Introducing Stack Sports. Not going to be using Got Soccer any longer. Will need to educate team coaches/managers on how to use.

**TAC**

Met on May 13. Discussed Metro programming, uniforms and various complaints that have come to Board. Emad has been researching new uniform brands due to ongoing issues with Adidas and supply – all are pretty much the same on deliverability. Best of the big 3 seems to be Puma. Non-traditional

brands, looked at Macron (used by CPL). Test Macron in 2019/2020 season and see how it goes – order set of uniforms for a few teams and then proceed with various one off orders to see response and product availability. If does not work out, would pull the Macron uniforms out of cycle.

**MOTION:**

Fred Weil moved and Carlos Carvalheiro-Nunes moved that Macron uniforms be purchased for the 2019/2020 U13 to U16 Metro teams to pilot.

**DEFEATED**

**MOTION:**

Terry Dowle moved and Cristina Carvalheiro-Nunes seconded that Macron uniforms be purchased for all 2019/2020 U18 teams (2-3 teams) to pilot.

**CARRIED**

Mike Fletcher made a motion that for the 2019/2020 season Richmond FC purchase Macron uniforms (~\$75,000) for all U13-U18 teams. The motion was not seconded.

Discussion about whether RFC should move to model where U13-U18 players have to purchase uniform (jersey/shorts/socks) annually separate from registration fee that they keep at end of season. Many clubs use this model. For future consideration.

**Scholarships:**

Rein Weber, Carlos Carvalheiro-Nunes and Cristina Carvalheiro-Nunes left the room for scholarship discussion.

Fred Weil and Mike Fletcher reported that there were 11 applicants for 6 scholarships. All applicants were worthy individuals and can tell this is a strong graduating class.

**MOTION:**

Bill Barrable moved and Terry Dowle seconded that the 6 candidates presented be accepted as the Richmond FC \$1000 (each) scholarship recipients for the 2018/2019 soccer season.

**CARRIED**

**Sports Council:**

Suggesting that Sports Council submit to City council a list of facilities that are priority for the City which includes a Boyd Clubhouse. City council is still not approving any facilities. City still has \$150K (plus interest) of Richmond FC money since 2015. As the lack of approval for moving forward with clubhouse is an ongoing issue, Richmond FC is going to look into getting the \$150K and interest back from the City.

**Miscellaneous:**

Thank-you to Mike Fletcher for all his time and efforts in organizing the Coastal Cup Championships.

Field closures: Minoru Oval including track will be closed July 2 to end of August as track is being replaced. Boyd closed July 15 to September 15 for resurfacing. Will be playing on grass fields in Richmond to compensate for this closure at start of season.

“Friday Night Lights” – consider scheduling a Metro game on Friday evenings at Minoru. Promote, have 50/50, concession, etc.....

Meeting adjourned at 930pm.