



2018/2019

RICHMOND FC TEAM SELECTION PROCESS

FOR U9 (2010) and U10 (2009) DEVELOPMENT

AND

U11 (2008) and U12 (2007) DEVELOPMENT (Gold/Silver)

Introduction

RFC is working to move towards in-season evaluations for the Select Stream rather than the current end of season assessments. The reasons for this are as follows:

- To ensure players are selected for the appropriate environment for the players overall soccer development;
- Players are assessed throughout the season which provides a more realistic and whole assessment of the player when making the final selection;
- Removes the anxiety of players having to perform at their best over a couple session in order to be selected, or if the player is unable to attend the assessments due to injury, sickness or is away during that period;
- Reduces the drain on RFC resources during the assessment period;
- Falls in line with Canada Soccer and BC Soccer best practice model for evaluation and selection of players.

RFC for the 2018/2019 season the selection of teams within the U9 to U12 Development, program will be conducted through in-season evaluations only.

The purpose of this document is to provide information on the evaluation and team selection process the 2018/19 season for the U9-U12 Development programs within the development stream at RFC.

STAGE 1 of the evaluation process is for parents to read through this document so that they are familiar with the evaluation process and Development Program components.

STAGE 2 of the evaluation process will be to register your child, if interested, for the evaluations. This registration will be sent at a later date.

RFC Evaluation Registration Process

Any Players interested in being considered for any RFC program within the Development Stream (U9-U12) where players are selected and placed at the appropriate level based on their current ability, must confirm their interest by registering for the birth year appropriate program before the advertised deadline, below is a breakdown of the process.

- All players that currently participate in an RFC Select Program within the development stream (U9-U11), that are interested in being considered for U9-U12 Development programs, will need to register online through the RFC Website by the advertised deadline.
- All Players that currently play within the Recreation (House League) Stream U8-U11 that are interested in being considered for the U9-U12 Development Program, will need to

register online through the RFC Website by the advertised deadline, stating current team and current jersey number

- Any Players currently playing within other districts or clubs that are interested in being considered for the RFC U9-U12 Development Program, will need to register online through the RFC Website by the advertised deadline.
- Once registration has closed the registration information will be passed onto the RFC Technical Director and Technical Lead for the age groups, who will then decide on the best format to evaluate the players based on the number of registrations within the age group.

RFC Evaluation Process U9-U12 Development Program

RFC's goal is to provide the best soccer development environment for all players within the club so that they can fulfill their full soccer potential. To achieve this and ensure players are selected for the appropriate level for their soccer development, RFC has developed an evaluation process that has been divided into 4 phases:



In-Season Phase (September – February)

At RFC all club coaches within the recreation stream U8-U11 (House leagues) and U9-U11 Development Stream (Development programs) have to provide the RFC Technical Director with Player Performance Reports at specific stages throughout the season. All players that register to be considered for the following programs:

- U9 (2010) Development
- U10 (2009) Development
- U11 (2008) Development (Gold/Silver)
- U12 (2007) Development (Gold/Silver)

performance reports will be reviewed the RFC Technical Director and RFC professional staff involved in the evaluations for that particular age group and will be taken into consideration when making the final team selection.

INITIAL EVALUATION PHASE (January/February)

Initial Phase (January - February)

At U9 – U12 there will be no open evaluations (separate/end of season) sessions and the in season evaluations would be reviewed at this stage of the process to invite Recreation (House) stream players that demonstrate the potential to play up at a higher level to train within that environment during the final stage of the regular season to evaluate if that would be the best environment for that players overall soccer development.

The Initial Phase of the team selection for the U9-U12 Development Program will follow the process outlined below:

- Players that have registered to be considered for the development programs within the RFC Recreation programs at U8-U11 will be evaluated through the month of January during regular programming during training and in games by the RFC assigned Age group Technical Lead and RFC Professional Coaching Staff who have been working within the age group during the course of the current season
- All players registered to be considered for the RFC the U9-U12 Development Program for the new season that participated in the RFC programming in the current season, will have their Player Performance Report reviewed by the RFC Technical Director, Assigned Age group Technical Lead, along with the data collected by staff on individual players during the month of January
- Once the Player Performance Reports and evaluation data has been reviewed by the group, the RFC Technical Director, Assigned Age group Technical Lead will form a list of players that demonstrate the potential to play in a recommended division so the players can be invited out to train with the respective groups 1x per week with the recommended group (U10, U11, U12)
- For selection purposes for the U9 (2010) Development group, training and game sessions maybe scheduled to observe players that met the criteria based on the in season and January evaluation data to determine the initial selections for this group
- Any players from Richmond or out of district that did not participate in RFC Program the previous year will automatically be invited to train at the age group within the program they have registered for 1x per week so they can be evaluated within that group.
- Based on the in-season evaluations and Initial Phase evaluations, any players that meet the criteria to move onto the Invitational Phase evaluation process will be notified by the club;
- Any players that do not meet the criteria to move onto the next stage (Invitational Phase) of the evaluation process will be notified by the club recommending the appropriate program for their current stage of their soccer development.

Invitational Phase (February)

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The Invitational Phase would take place during the final part of the month where players that demonstrate the potential to play within the development stream, based on the in-season evaluations and evaluation data, would be invited to train with the current development group or division, participate in exhibition games, current season games (on permit), to establish if the development program would be the best environment for the overall soccer development for the player. The duration of this phase may vary depending on the performance of the player and some players may be invited to train with the group late into the spring if RFC determines that the player may need time to excel within this environment before making the final decision on if the development program is the best environment for the players overall soccer development.

Evaluations during the Invitational Phase will mostly be conducted by the assigned RFC age group technical lead for the age group, with input from the RFC Technical Director, and the current Volunteer coaches.

The **invitation evaluations will be used to select a group of 20-24 players to participate in the U9 Development Program**, however this could be subject to change depending on the current talent pool within the age group

The **invitation evaluations will be used to select a group of 22-26 players to participate in the U10 Development Program**, however this could be subject to change depending on the current talent pool within the age group

The **invitation evaluations will be used to select a group of 36-42 players to participate in the U11 Development Program so that 3 teams (two balanced Gold teams and one Silver team) can be created consisting of 12-14 players each**, however this could be subject to change depending on the current talent pool within the age group

The **invitation evaluations will be used to select 48-56 players to participate in the U12 Development Program so that 4 tiered teams (Gold 1 and Gold 2, Silver 1 and Silver 2)** can be created consisting of 12-14 players, however this could be subject to change depending on the current talent pool within the age group

- Based on the in-season evaluations and Invitational Phase, **any players that meet the criteria to be selected as part of the development program will be notified by the club after the final session**, and provided a deadline to accept their spot within the program which includes a \$150 non-refundable deposit, and the spot maybe offered to another player if not confirmed by the deadline;

- Any players that are not selected to the development program will be notified by the club recommending the appropriate program for their current stage of their soccer development;
- If any professional or volunteer coach has a family member that is part of the selection process within the age group they will be required to provide input prior to any selection meeting for the group to discuss, but will not be present when the team selection is made.
- Registration for the 2018/2019 soccer season (starting in September) will run early April to mid-June. Fees for the 2018/2019 season have not been set yet, but program fees were as following for 2017/2018:
 - U9 and U10 Development: \$470
 - U11 and U12 Development: \$845

Selection Phase (April 2018- September 2018)

When making the final team selections, a meeting will be held with the RFC Technical Director, the assigned RFC Age group technical lead and any professional staff that were involved in the on field evaluations.

Once the group of players for each of the programs have been selected they will participate in the spring training phase of the program for further evaluation by the assigned age group technical lead so they can initially form the training groups and teams in preparation for Phase 2 of the season that starts in late August .

Once the groups have been initially formed there could be potential movement throughout the season between the training groups and teams to ensure players continue to be placed in the appropriate environment for their overall soccer development, but players will be registered with BC Soccer to a team by the first game of the season in September

In the U9 and U10 Development Program, final placement on one of the two teams (at each age group) will be completed by the first game of the season (mid-September).

In the U11 Development Program, final placement on one of the three teams will be finalised by the first game of the season (mid-September). However player transfers, either up or down, may take place up to January 15 if the Age Group Technical lead feels this would be best for the player's overall soccer development.

In the U12 Development Program, final placement on one of the four tiered teams will be finalised by the first game of the season (mid-September). However player transfers, either up or down, may take place up to January 15 if the Age Group Technical lead feels this would be best for the player's overall soccer development.

SPRING TRAINING COMPONENT

While details are still being finalized, those players selected to one of the U9-U12 Development Programs will be offered a Spring Training component (this should not be confused with the recreational spring soccer league). Spring training is not mandatory but is highly recommended and will include two training sessions per week and participation in the Cascadia Soccer League (optional) which runs games on Saturdays (anytime across Lower Mainland). Cost is approximately \$220 for spring training with additional \$60 for Cascadia League. This is a separate fee from the 2018/2019 season registration.


It is anticipated the Spring Training Component (April 2 to June 23, 2018) will run as follows:

- U9 (2010): Mondays and Wednesdays, 5:30pm-7:00pm
- U10 (2009): Mondays and Wednesdays, 5:30pm-7:00pm
- U11 (2008): Tuesdays and Thursdays, 5:30-7:00pm
- U12 (2007): Tuesdays and Thursdays, 7:00pm-8:30pm

The Programs will then break and resume training during the later part of August for preparation for first games on Saturday September 8, 2018.

RFC Evaluation Criteria

The RFC evaluation criteria, which has been developed by the RFC Technical Director and is based on the Ajax TIPS model. There are 4 categories in the TIPS model **TECHNICAL, INSIGHT, PERSONALITY and SPEED**, and description is highlighted below:

 RFC EVALUATION CRITERIA			
Category	Criteria		
Technical	Does the player prepare the body correctly and execute the correct technique at the right moment to effect the exercise, or game in a positive way		
Insight	Does the player demonstrate good awareness on and off the ball, occupies good spaces when attacking and defending, and make quick effective decisions that effect the exercise or game in a positive way		
Personality	Does the player have a good attitude towards training, is positive towards others, displays confidence and has the mindset to learn and improve and shows a high level of commitment		
Speed	Does the player have good control over their body when the move, have good overall balance, has the ability to accelerate/decelerate quickly, can change pace and direction quickly and effectively , and shows good reaction speed based on the soccer situation.		
GRADING SYSTEM			
1	2	3	4
RARELY	SOMETIMES	CONSISTENTLY	HABIT
Less than 25 % of the time	Less than 50 % of the time	More than 50% of the time	More than 75% of the time
Needs Improvement	Developing	Competent	Proficient

This evaluation criteria is used throughout all divisions throughout the U8 to U12 age groups to ensure there is consistency throughout the club.

BC Soccer Playing up Policy

Any Players identified by the RFC Technical Director or RFC Professional Staff who could potentially play up an age group, will have to meet the criteria as laid out by BC Soccer, and be beneficial for the overall growth and development of the player. Only players recommended by the RFC Technical Director or Technical staff will be invited to be evaluated to play up an age group. A copy of the policy can be found on the next page.



The British Columbia Soccer Association's Soccer Department and its Player Development model support the philosophy of continuing to challenge its member players. However, any players who are being considered for potentially playing up an age group should meet the following guidelines for selection;

Technical Ability

A player must demonstrate a high degree of individual skill which must be transferable to competitive match situations. In addition, a player's individual skill must meet or excel the technical abilities of other participating players within the age group the player wishes to participate in.

Playing Time Policy

It is required that teams implement a minimum playing time policy for those participating under age players. This policy should be subject to the discretion of the coaching staff as it pertains to the health, safety and eligibility (code of conduct) of the individual player.

This is not an equal play policy but a minimum playing policy which should reflect a minimum of 30% play over the duration of the entire season and not on one particular match.

Physical Ability

A player must surpass other players within their age group in physical strength, technical skill and speed, and have the ability to blend in with players of the intended age group.

Mental Ability

Player must surpass other players within their age group in game awareness and general knowledge of the game. To include the mental strength that will be necessary when dealing with older and physically superior opponents.

Social Ability

Player must be able to interact with players within the intended age group on and off the field (games, dressing room, training and social gatherings).

The selection of an under age player will **ONLY** be supported by BC Soccer and its Soccer Department if the player meets these guidelines.

This policy has been developed to address individual player circumstances only. BC Soccer and its Soccer Department do not support the participation of an entire team within an older age group and in particular using this process to avoid participation within the recognized national game structure of 8v8 at the Under 12 age category.

For further information please feel free to contact the Soccer Development Department or go to www.bcsoccer.net